

Subject: Business Economics

Course: B.A., 4th Semester, Undergraduate.

Paper No: 402

Paper Title: Organizational Behaviour

Unit No.: 3 (Three)

Title: Group Behaviour

Lecture No: 3 (Three)

Title: Leadership (Part – 2)

Summary

A discussion of traditional leadership theories lead the readers to the prospect of understanding the contemporary ones and the difference between the two too. Traditional leadership theories deal with issues related to managing conflict (power, trust, trouble shooting, motivation), coaching (setting goals, dealing with external agencies, lone decision making, delayed decision making). While, contemporary issues deal with out of the box thinking, leading by example, setting goals, globalization, changing group dynamics, technology, quick decision making, dealing with change and uncertainty, mentoring, recruiting and retaining quality workers, ethical behaviour.

So friends, after learning the various types of leadership styles and theories, we can safely say that trait alone cannot decide effectiveness in a leader. Trait needs to be complemented or sometimes even substituted by leader behaviour for effectiveness in leadership.

Different cultures can have radically different leadership styles. Leadership styles across globe differ from one another. But incase we want to draw some similarities among them, then resemblance in leadership styles can be observed based on leader region geographical proximity.